An Ocean Crest Vision

In their hearts humans plan their course, but the LORD establishes their steps Proverbs 16:9

Select a period to highlight at right. A legend describing the charting follows.

Period H 21

Plan Duration | Actual Start | % Complete | Actual (beyond plan) | % Complete (beyond plan)

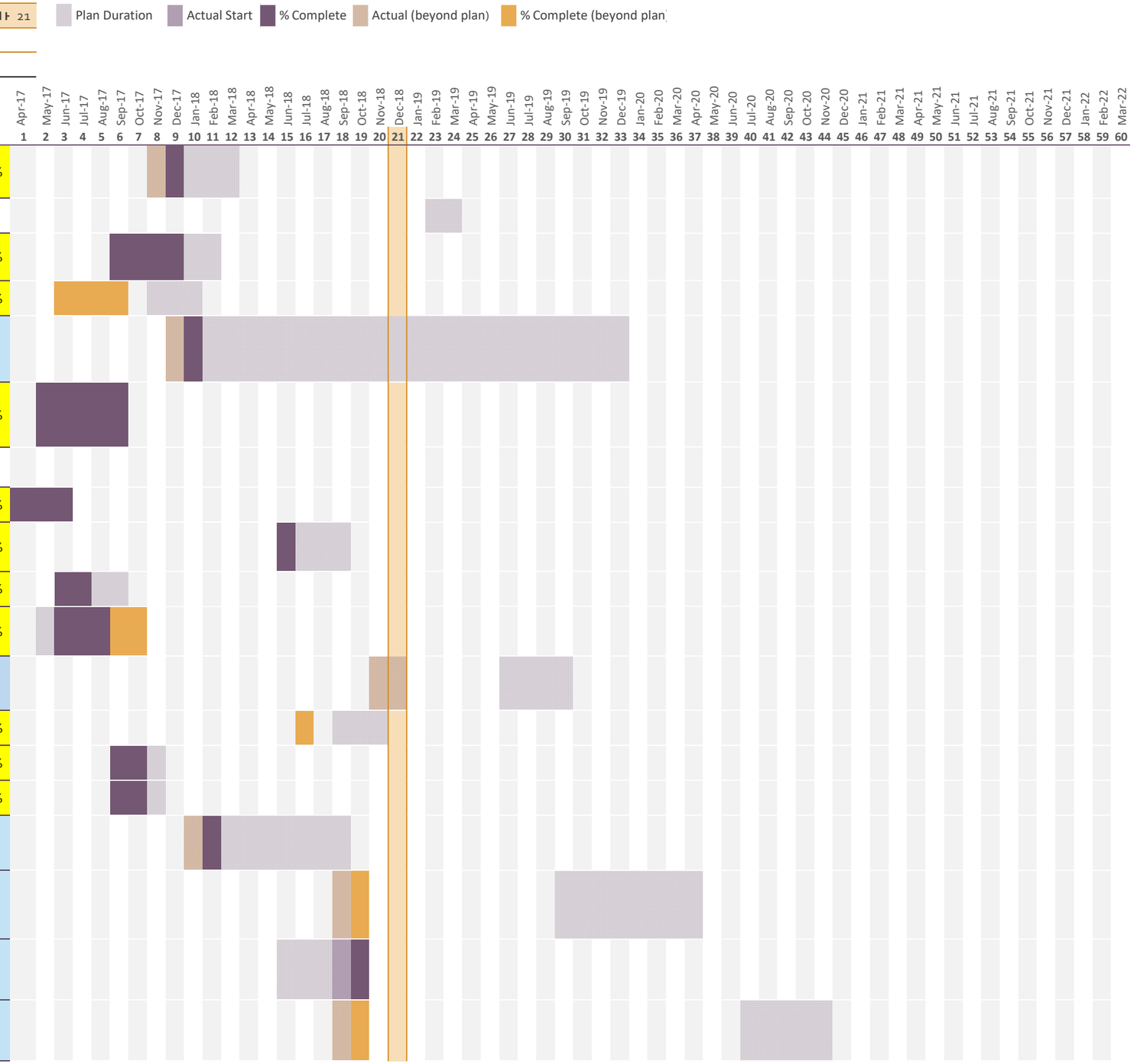
In Progress

Completed

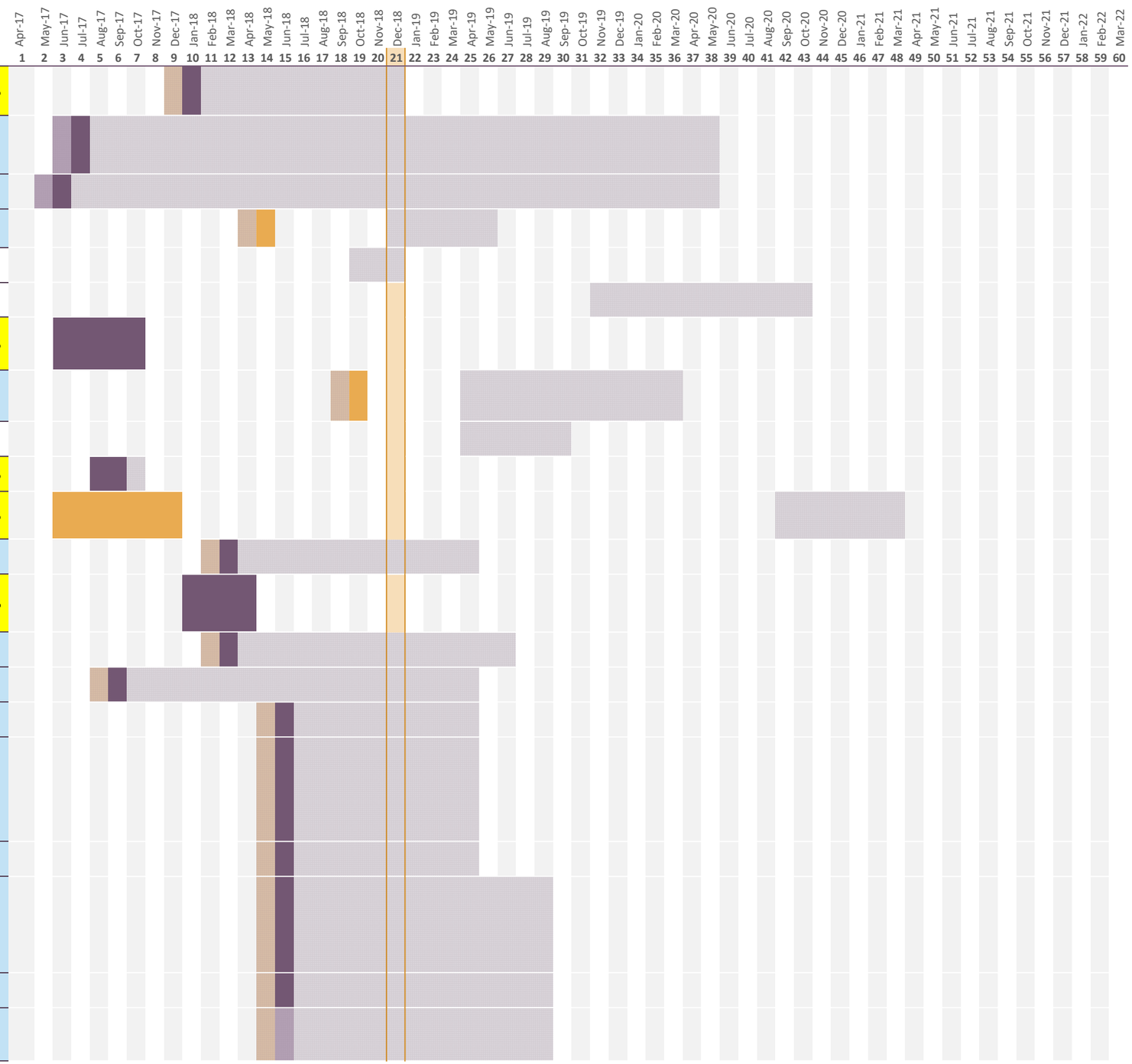
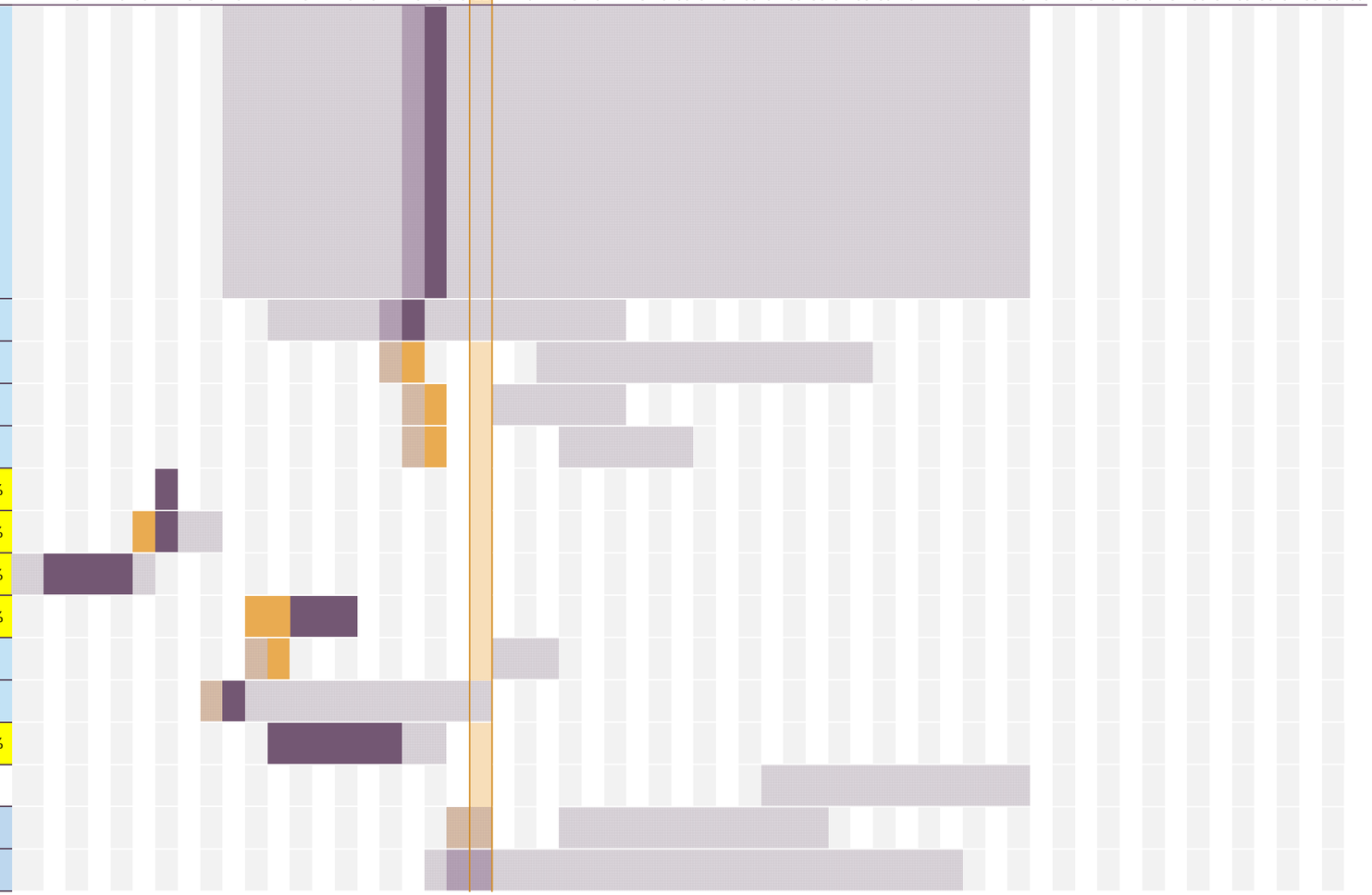
Champion (s)
Officer x 1
Team Member x 1

Last Updated Dec-18

Champion (s) Officer x 1 Team Member x 1		Goal Description	PLAN START	PLAN DURATION	ACTUAL START	ACTUAL DURATION	PERCENT COMPLETE
Violet Hopkins Karen Floor	Goal 01	Develop an annual survey that provides clients from the Shelter,(s) Lighthouse(s), as well as customers from both thrift stores a voice that speaks into OCCM's programs and services.	9	4	9	0	100%
Keith Hopkins	Goal 02	Establish an annual town hall meeting that will give the community a voice to speak into OCCM's mission.	23	2	0	0	0%
Keith Hopkins Michael Winter	Goal 03	Present the Mission of The Salvation Army in Campbell River and Port Hardy in a community forum	6	6	6	4	100%
Keith Hopkins	Goal 04	In conjunction with the "Communication Strategy" include a "community feedback" component to the ministry website	8	3	3	4	100%
Violet Hopkins Patricia Roed	Goal 05	Working with DHQ, OCCM leadership, employees and volunteers, develop a long term "Health and Wellness" plan that promotes healthy spiritual, mental, and physical well being	10	24	10	0	25%
Keith Hopkins	Goal 06	Develop a new website that better represents Ocean Crest to all stakeholders, including, government funders, donors, volunteers, clients, customers and all those seeking to belong to a church community	2	5	2	5	100%
Cancelled	~~Goal 07~~	~~In conjunction with 'Goal 6' develop a new "Church App" that would give all would be users easy access.~~	0	0	0	0	0%
Keith Hopkins Ian Lamont	Goal 08	Develop a 'bulletin board' type communication platform for each location	1	3	1	3	100%
Violet Hopkins Karen Floor	Goal 09	Review and rebrand all pamphlets that presents OCCM's work in the community	15	4	15	1	100%
Keith Hopkins Betty Tiede	Goal 10	Develop a bi-annual 'Community Newsletter' that supplements town hall meetings.	3	4	3	2	100%
Violet Hopkins Betty Tiede	Goal 11	Review and renew the way in which we communicate congregational pertinent information.	2	4	3	5	100%
Violet Hopkins	Goal 12	Identify and grow a leader that would oversee aspects of communications - website, social media, newsletters, town hall meetings, electronic signage etc	27	4	21	0	0%
Keith Hopkins Karen Floor	Goal 13	Develop a Corps Annual Report for the congregation and employee	18	3	16	1	100%
Keith Hopkins Doug Vater	Goal 14 A	Working with DHQ, complete a condition assessment for 291 McLean Street - Church	6	3	6	2	100%
Keith Hopkins Doug Vater	Goal 14 B	Working with DHQ, complete a condition assessment for 1381 Cedar Street (Lighthouse)	6	3	6	2	100%
Keith Hopkins Doug Vater Tobyn Pearson	Goal 15 A	In conjunction with goal '14 A' and 'Issue: No 5" carry out a "Functional Programme Analysis	11	8	11	0	30%
Keith Hopkins Doug Vater Tobyn Pearson	Goal 15 B	In conjunction with goal '14 B' and 'Issue: No 5" carry out a "Functional Programme Analysis	30	8	19	0	90%
Keith Hopkins Doug Vater Tobyn Pearson	Goal 16 A	Following the completion of goals 14 A and 15 A work through a cost analyse and 'risk assessment.'	15	5	19	0	10%
Keith Hopkins Doug Vater Tobyn Pearson	Goal 16 B	Following the completion of goals 14 B and 15 B, work through a cost analyse and 'risk assessment.'	40	5	19	0	10%



Champion (s) Officer x 1 Team Member x 1	Last Updated	Dec-18 Goal Description	PLAN START	PLAN DURATION	ACTUAL START	ACTUAL DURATION	PERCENT COMPLETE
Keith Hopkins Doug Vater Tobyn Pearson	Goal 17	Pending the outcome of 14-16 the next goal can be “Love it, Or List it”	10	12	10	0	100%
Keith Hopkins Tobyn Pearson Ian Lamont	Goal 18	Working with BC Housing develop and execute a plan to renovate the “Second Stage House”	3	36	4	0	20%
Keith Hopkins Michael Winter	Goal 19	Relocate the Port Hardy Ministry to a new building 01 April 2019	2	37	3	0	30%
Keith Hopkins Tobyn Pearson	Goal 20	Develop a formal "planned maintenance program" for all seven buildings.	21	6	14	0	25%
Keith Hopkins	Goal 21	Identify planned maintenance computer software to manage all aspects of the maintenance program	19	3	0	0	0%
Keith Hopkins Ian Lamont	Goal 22	Pending the outcome of goal 14-16 develop a program that utilizes the second level of the Lighthouse	32	12	0	0	0%
Keith Hopkins Ian Lamont	Goal 23	Partnering with BC Housing, develop an “Extreme Weather Shelter” utilizing the first level of the ~~Lighthouse~~ Evergree Shelter	3	5	3	5	100%
Violet Hopkins Ian Lamont	Goal 24	With other social services focused groups (Homes First) further develop the CR Lighthouse day programs.	25	12	19	0	5%
Violet Hopkins	Goal 25	Develop a program (example Messy Church) once per month, for grades K-6	25	6	0	0	0%
Violet Hopkins	Goal 26	Establish an annual outdoor event (Block Party) that engages the neighbourhood around the church	5	3	5	2	100%
Keith Hopkins	Goal 27	Located at 291 McLean, depending on the outcome of goals 14 – 16 develop (or partner) to develop a “Day Care Program” for low income families	42	7	3	7	100%
Keith Hopkins Ian Lamont	Goal 28	Complete an internal ”Policy and Procedure” review, and ensure a “paper version” is current.	12	14	12	0	80%
Keith Hopkins Ian Lamont	Goal 29	Identify and implement “Document Management” software for organizing, sharing and revising Policies and Procedure (example Share Point).	10	4	10	4	100%
Keith Hopkins Ian Lamont	Goal 30	Transition Ocean Crest Policy and Procedures from “paper system” to “electronic document system”	12	16	12	0	60%
Tobyn Pearson Sue Moen	Goal 31	Become fully aware, educate employees, and confirm compliance with environmental legislation	6	20	6	0	80%
Tobyn Pearson Sue Moen	Goal 32	Make environmental concerns an integral part of planning and decision making process.	15	11	15	0	50%
Tobyn Pearson	Goal 33	To the greatest extent possible, promote good environmental stewardship of all organizationally-owned and to the greatest extent possible, leased facilities. All facility design and ongoing maintenance projects will give consideration to and where appropriate, include environmental initiatives (e.g., LEED Canada).	15	11	15	0	10%
Tobyn Pearson	Goal 34	Promote the efficient use of energy resources through cost-effective conservation and energy management programs.	15	11	15	0	15%
Tobyn Pearson	Goal 35	Promote a waste management strategy that will address the proper handling and disposal of all wastes, reduce the production of waste, and pursue opportunities to reuse and recycle waste materials. This strategy will target all aspects of day-to-day operations including construction and renovation projects.	15	15	15	0	10%
Tobyn Pearson	Goal 36	Identify, evaluate, control and minimize the environmental risks associated with our operations	15	15	15	0	10%
Tobyn Pearson	Goal 37	Evaluate environmental performance through periodic reviews and audits to ensure that our conduct is consistent with the above principles.	15	15	15	0	0%



Champion (s) Officer x 1 Team Member x 1	Last Updated Dec-18	Goal Description	PLAN START	PLAN DURATION	ACTUAL START	ACTUAL DURATION	PERCENT COMPLETE
Keith Hopkins Patricia Roed	Goal 38	In addition to the existing Non-Violence Training" develop additional training components that focus on a combination of in-house and community sponsored elements – In progress Crisis prevention training Indigenous awareness training Mental health first aid training, including naloxone training Domestic violence safety planning Safety for women in co-ed shelters training Substance use awareness and safety training LGBT@Q+ awareness training Staff self-care training Vulnerability Assessment Tool BC Housing Database training	10	36	19	0	10%
Keith Hopkins Patricia Roed	Goal 39	Develop in house monthly scenario based drills to compliment training	12	16	18	0	10%
Keith Hopkins Patricia Roed	Goal 40	Identify in house trainers to facilitate training.	24	15	18	0	5%
Keith Hopkins Patricia Roed	Goal 41	Identify software to track employee training records	22	6	19	0	25%
Keith Hopkins Patricia Roed	Goal 42	In conjunction with goals 14 – 16, develop a vision for a Training/Human Resource Center at 291 McLean	25	6	19	0	25%
Violet Hopkins Betty Tiede	Goal 43	Arrange training for Mercy Seat counselling.	7	1	7	1	100%
Violet Hopkins Betty Tiede	Goal 44	Arrange training material for Visitation to homes, hospitals	7	3	6	2	100%
Violet Hopkins Betty Tiede	Goal 45	Develop "Card Ministry" for shut-ins, absentees, those who are ill – this is meant to complement visitation	1	6	2	4	100%
Keith Hopkins	Goal 46	~~Develop a sermon series around Salvation Doctrine~~ Lead a 12 week study in Mobilized for Mission	13	3	11	5	100%
Keith Hopkins	Goal 47	Develop a Bible Study Series (In conjunction with Sermons) based on Salvation Army Doctrine	22	3	12	0	15%
Keith Hopkins	Goal 48	In line with the Territorial Key Work Model, align OCCM Residential services	10	12	10		10%
Keith Hopkins	Goal 49	Hire and intergrate a Facility Manager to oversee all aspects of property matters	12	8	12	6	100%
Keith Hopkins	Goal 50	Develop new pastoral position for OCCM – Chaplin for community pastor	34	12	0	0	0%
Violet Hopkins	Goal 51	Intergrate Youth Ministry into family Services - Community Youth Outreach	25	12	21	0	0%
Keith Hopkins	Goal 52	Transition Administrative Assistant position to full time	19	24	21	0	0%